

## People2.0 Temporary Employee Benefits

*People2.0 is committed to helping employees maintain a healthy lifestyle and invest in their futures.*

People2.0 offers a range of health, welfare, and retirement benefits to temporary employees that are actively on an assignment. Through online tools, trusted vendors, and the Human Resources Department, employees have multiple resources available to help navigate their benefit options and eligibility. As a benefits-eligible employee, it is your responsibility to read more about the benefits offered to ensure important deadlines are met and that key actions are understood. You can do this by accessing the Employee Portal. Please contact your recruiter or account representative if you need instructions on how to access the portal.

### Health & Welfare Benefits

As an employee of People2.0, you are eligible to enroll in various medical and supplemental benefit programs. We offer medical, dental, vision, short-term disability, and life insurance options for employees and eligible dependents. In order to determine which Medical Plans you are eligible for, you will need to know first whether your assignment is considered full-time or part-time. If you are unsure about this status, please reach out to your recruiter, local contact, or account representative. A comprehensive Benefits Guide with plan details can be found by accessing the benefits tab of the Employee Portal.

Instructions on how to enroll are included in the above referenced guides. You can complete enrollment either by phone, **844-631-6104**, or through the Benefit Elect portal, <https://www2.benefitselect.com/be/people20/>. Questions regarding the plans or enrollment can be directed to [benefits@people20.com](mailto:benefits@people20.com) or **610-235-2973**.

### 401(k)

Employees have the opportunity to make voluntary contributions into the People2.0 401(k) Plan. Under this plan, employees can elect to make pre- or post-tax contributions up to 100% of their wages. For full plan details and overviews about eligibility and participation requirements, please visit the benefits section of the Employee Portal.

Enrollment can be completed by going [www.thecontractorsplan.com](http://www.thecontractorsplan.com) and signing in under **“Register and Enroll.”** For questions on plan enrollment and eligibility, please contact Fringe Benefit Group at 800-933-3863 or [info@contractorsplan.com](mailto:info@contractorsplan.com). Employees can also contact People2.0 at [401kbenefit@people20.com](mailto:401kbenefit@people20.com).