

# Activate Staffing, LLC

## PLACEMENT AGREEMENT

I understand that Activate Staffing, LLC (Activate Staffing) arranges direct hire, temp to hire and temporary jobs for personnel who work on an at-will basis as contingent employees of Activate Staffing and its clients.

In consideration of my employment through Activate Staffing, I agree that for a period of six months following termination of my assignment with a client of Activate Staffing I will not provide my services to that client directly as an employee or consultant, or to that client indirectly as an employee of any other temporary or outsourcing service without the consent of Activate Staffing.

I also understand that Activate Staffing has incurred substantial recruitment, screening, training, administrative and marketing expenses with respect to its temporary employees. Therefore, if a client of Activate Staffing, or one of the client's affiliates, directly or indirectly hires, employs or utilizes my services for any type of regular, temporary, contract, piecework or part-time work in any capacity other than as a temporary employee of Activate Staffing after I am first presented to a client of Activate Staffing, a conversion fee will be due and owing to Activate Staffing by that client based on the applicable Activate Staffing rate schedule unless otherwise agreed by the client and Activate Staffing. Should such employment or use occur after the expiration of six (6) months from either the Presentation Date or the date my assignment is terminated, whichever date is later, no conversion fee shall be owing by the client with regard to such presentation or assignment unless otherwise agreed by the client and Activate Staffing.

I understand that Activate Staffing will not charge any fee to me in connection with my acceptance of a position with a client of Activate Staffing.

I agree, when a conversion fee is owed, to cooperate with Activate Staffing in recovering such fee and to request confirmation from the client that the client will pay the conversion fee owed to Activate Staffing.

I agree that the period of this Placement Agreement (Agreement) is indefinite, and that this Agreement applies to all positions I accept through Activate Staffing, regardless of any interruption between jobs.

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Signature

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Please print your name

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Date